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# **IBIS MANAGEMENT AND SERVICES**

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# **ABOUT IBIS MANAGEMENT AND SERVICES**

Ibis is an independent Management and Services firm registered with SECP. We are a service oriented corporation that specialize in delivering business solutions under strict ethical & professional standards.

Our business philosophy employs integrity, professionalism and specialized knowledge which adds value to our clients businesses and serves client interests in the best possible way.

As a multi-faceted firm Ibis provides business solutions in the following areas:

- Human Resource Services
- Marketing & Sales
- Event Management

## **FOUNDED ON**

### **OCTOBER 2019**

- Real Estate Investment Advisors
- Construction & Design
- Business Development & Effectiveness

We are a customer oriented firm which offers tailored services by continuously evaluating our clients' needs and the ever-changing market to deliver high quality and cost effective solutions. With a growth mindset, we aim to build long term customer relations by helping our clients grow in their endeavors and assist them in every step of their journey.

**EFFECTIVE  
AND  
EFFICIENT  
BUSINESS  
MANAGEMENT  
AND SERVICES**



## OUR SERVICES

We provide a diverse range of professional, high-quality services that assist organizations in enhancing their organizational capacity and develop capabilities in order to achieve significant improvements in organizational performance.



## HUMAN RESOURCE SERVICES

Employing and retaining the right talent is the key to any business's success. We offer talent recruitment and training services by identifying and matching qualified talent best suited for your needs.

Ibis eases the Human Resource dilemma one step further by undertaking the burden on its own shoulders in the form of outsourced HR services.

### Our HR services include

**Recruitment, Training & Development**

**On Demand hiring – Long term and temporary staff based on Project  
Talent Acquisition**

**Compensation & Benefits strategy and consultancy**

**Compensation Surveys across the market and industry practices**

**End to end payroll management**

# HR SOLUTIONS FOR YOUR ENTERPRISE

Having the right heads on board is vital to a company's success. This particularly applies to industries that thrive on innovation as only the best thinkers deliver the best ideas. However, skills are not everything your expert and executive staff needs. They should be a perfect fit for your corporate culture, as well. We will find what you are looking for by customizing our HR SOLUTIONS to your exact requirements. Partnership is more than just a word for us, it is our principle. So whether you are looking for an external recruiting agency or an on-site interim recruiter or a recruiting project and operations manager, we are ready to give you a helping hand.

## OUR SERVICES

- Direct search for highly qualified specialists and executives
- Temporary support for your company's HR-recruiting organization,

- Supporting the recruiting process within the corporate environment, either embedded in a HR shared services organization or within recruitment process outsourcing

We have been delivering custom-tailored recruiting solutions to our clients with the experts of our team which is made up of highly qualified individuals having decades over experience in the filed of HR,we have two models which are tailored depended on the clients requirements from us.

## EXPERTISE FOR YOUR COMPANY

Our HR SOLUTIONS will deliver on all service levels across the entire recruiting lifecycle. Your recruiting needs define the scope of our recruitment services and our role as your external consultant, interim recruiter or on-site project and operations manager. We see ourselves as your organisation's recruitment business partner.

Our experience, our industry-specific expertise and our ability to understand your recruiting profiles are factors that will drive your success.

# HR PROJECT MANAGEMENT– MANAGING YOUR RECRUITING PROJECTS

For clients who prefer to focus their internal resources on their core business, we can take over full management responsibility for individual recruitment projects – for example, when a client needs extra staff on short notice to handle a major project. Our services comprise:



## 1-REQUISITION PLANNING

Demand analysis is an essential part of the entire search process. Outstanding results for your company can only be achieved on a sound planning basis. We will lay this foundation for you.

## 2-RECRUITING PROJECT PLAN

From defining objectives, estimating the time and cost effort, and developing the right recruiting strategy through to putting together a project team, we will pave the way for a successful project outcome.

## 3-REPORTING STRUCTURE & PROCESS

We will define the project structure and processes for collaboration, communication, project controlling and reporting by working with all stakeholders.

## 4-RESOURCING STRATEGY

Along with the recruiting team, we will define the criteria for selecting the most promising sourcing channels and organise the search for the best candidates.

## 5-RECRUITING TEAM MANAGEMENT

We support the recruiting team on-site while implementing the specified recruiting strategy to achieve optimal results with you.

## **6-THIRD PARTY MANAGEMENT**

Advertising agencies, head-hunters, personnel consultancies etc.: We will select, coordinate and control external professional services to achieve the project goals and objectives.

## **7-RECRUITING PROCESS MGT**

Search, selection, management of candidates, as well as the project team and stakeholders: We take over the entire life-cycle management of the recruitment process, thus ensuring the success of the project.

## **8-OFFER MANAGEMENT**

During the contract negotiations, we support you on-site with our years of experience to achieve an ideal result for both your business and your new employee.

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## OUR CLIENTELE

